

Manager Due Diligence, On-Line Training

Course number:	ESOL-32
Duration:	Approx 60 Min
Cost:	125.00 Per Person
Pre-requisites:	None

Course Description

Our Manager & Supervisor Due Diligence course will provide participants with an understanding of the responsibilities and reasonable steps to be taken for the protection of all workplace parties.

This course will also explore the obligations and potential liabilities of company owners, managers, and supervisors, and will discuss the elements critical to a strong health and safety program and safety management system.

Upon successful completion, a **2 year Due Diligence certificate** will be issued automatically.

Online Course Content

What is Due Diligence?

- ✚ Defence against liability
- ✚ Reasonable care

Internal Responsibility System

- ✚ IRS, culture of workplace safety
- ✚ Safety committees
- ✚ Worker representation
- ✚ Cooperation, communication, accountability

Responsibility, Authority and Accountability

- ✚ Employer, supervisor, worker responsibilities
- ✚ Relationship with authorities
- ✚ Workplace & equipment inspections
- ✚ Handling hazardous materials
- ✚ Accident investigations

Establishing Due Diligence

- ✚ Health & Safety policies & procedures



- ✚ Training
- ✚ Joint Health & Safety Committee (JHSC)
- ✚ Workplace inspections and monitoring
- ✚ Documentation system
- ✚ Contractors
- ✚ Work Refusals
- ✚ New employee orientation

Criminal Code of Canada

- ✚ Bill C-45 and Due Diligence for owners, employers, managers and supervisors
- ✚ Criminal negligence by a corporation or an individual
- ✚ Legal duties of employees, supervisors, managers and owners
- ✚ Fines and consequences of conviction